H&G HEALTHCARE

EMPLOYER INFORMATION PACK

Occupational health services

Support your people.
Care for your business.

Flexible occupational health support, employee screening and workplace vaccination services tailored to your organisation.

Expert support, when you need it

From a single referral to an ongoing programme, we help you manage employee health with friendly, responsive support.

Employer information pack

www.hghealthcare.co.uk | 01274 750 660

WHY H&G; HEALTHCARE

Support that fits your business.

Every organisation has different needs. We work with you to provide practical support and build a strong, lasting relationship.

A flexible service

Our services are available on contract or on a pay-as-you-go basis. Whether you need help with one case or a wider programme, our team is here to assist.

Experienced professionals

Our nurses and physicians bring extensive experience, training and knowledge, supported by a friendly customer service team.

Clear costs and secure reporting

We offer competitive pricing and provide timely reports through our encrypted medical system, with personal information handled in line with GDPR requirements.

Helping you support a healthier workforce

Our services can help reduce absence, support productivity, guide workplace adjustments and demonstrate your commitment to employee wellbeing.

MANAGEMENT REFERRALS

Occupational health referrals

Professional advice when an employee's health may affect their work or their ability to return to work.

What the assessment provides

An external occupational health professional assesses the employee's health in relation to their role. The report may recommend workplace modifications to support their work or return to work.

How it works

- Submit the referral through our secure online portal.
- Once received, we arrange an appointment with the occupational health physician at a suitable time.
- Assessments take place by video call or telephone.
- Employees must understand the reasons for the referral and will be asked to sign a consent form for release of the report.

When additional information is needed

Depending on the referral, information may be required from the employee's GP or consultant before the assessment and report can be completed. This can delay the report and involves an additional charge. Consent will always be obtained in advance.

Assessment and report	**£395.00**
Additional information*	**£60.00**

*Plus the GP or consultant's fee.

EMPLOYEE QUESTIONNAIRES

A clear start. Ongoing support.

Questionnaire services provide a convenient way to identify health concerns and arrange further clinical review where needed.

Pre-employment questionnaires

Identify health concerns that could be affected by the proposed role or influence an individual's ability to carry it out. Clinical advice can help you consider suitable adjustments and support fair employment decisions.

Certificate	**£22.00**
OH nurse referral and certificate	**£82.00**

Night worker questionnaires

Night work can affect sleep, wellbeing and existing health conditions. A questionnaire helps identify employees who may benefit from further advice. Employers must offer night workers a free health assessment; completion is voluntary.

Certificate	**£38.00**
OH nurse referral and certificate	**£98.00**

Review and certification

Completed questionnaires are reviewed. Where no concerns are identified, certificates are issued within 24 hours of receipt, Monday to Friday. With consent, any concerns are referred to our OH Nurse Advisor, who calls the employee and provides a certificate with relevant recommendations.

H&G HEALTHCARE

WORKPLACE HEALTH

Health surveillance & employee screening

Help identify early signs of work-related ill health and review whether workplace controls are effective.

A programme based on your risks

Your workplace risk assessment should identify where health surveillance is required. We work with businesses to deliver a programme appropriate to those risks.

Health surveillance is distinct from general wellbeing checks and fitness-to-work medicals. The right assessment depends on the hazards and duties involved.

Assessments available

- Lung function testing (spirometry)
- Dermatitis checks
- Hearing tests
- Hand-arm vibration syndrome (HAVS) assessments
- Forklift driver assessments

Flexible onsite delivery

Half-day and full-day rates are available, based on your specific requirements. Contact us to discuss the assessments and capacity you need.

Prices from **£650.00**

For a tailored quote: admin@hghealthcare.co.uk

EMPLOYEE WELLBEING

Onsite health screening

A nurse can visit your workplace to provide individual health checks. Choose one of the packages below or contact us for a tailored mix.

01 Basic

Approx. 15 minutes per person

Health and lifestyle questionnaire

Height, weight and BMI

BMR

Body fat percentage

Body water percentage

Blood pressure and pulse

Blood glucose

Half day (3 hours)
£360.00 | Up to 18 tests

Full day (7 hours)
£720.00 | Up to 36 tests

02 Advanced

Approx. 20 minutes per person

Health and lifestyle questionnaire

Height, weight and BMI

BMR

Body fat percentage

Body water percentage

Blood pressure and pulse

Cholesterol and blood glucose

Blood tests: full blood count

Half day (3 hours)
£580.00 | Up to 9 tests

Full day (7 hours)
£1,160.00 | Up to 18 tests

Optional additional tests with the Advanced package

Prostate test: £50.00 | Well Man / Well Woman: £80.00

For a tailored package: admin@hghealthcare.co.uk

VACCINATIONS & SCREENING

Protection for your employees.

Vaccinations and immunisation screening to help protect employees against occupational hazards.

At our clinic or your workplace

We can provide individual vaccinations and immunisation screening at our local clinic, or arrange an onsite vaccination clinic for multiple employees.

Services available

- Hepatitis B vaccinations
- Vaccinations for employees travelling abroad
- Hepatitis B immunity screening
- Hepatitis C screening
- Needlestick injury screening
- MMR screening
- Varicella screening
- A range of blood tests, with results within 7 days of the appointment

A service tailored to your requirements

Tell us which vaccinations or screening you need, the number of employees and your preferred location. We will provide a quote for your requirements.

Vaccinations and screening	**Quote on request**

H&G HEALTHCARE

CORPORATE FLU SERVICES

Make flu protection easier to access.

Convenient flu vouchers and onsite clinics help your employees access vaccination and show your commitment to their wellbeing.

Onsite flu clinics

Bring vaccination to your workplace. We aim to make organising your clinic straightforward and can tailor arrangements to your requirements.

Flu vaccination vouchers

Give employees a convenient way to access flu vaccination through a voucher scheme. Contact our team for a quote and information on the options available.

Clinic availability

Clinics generally run from 9am to 5pm on Wednesday, Thursday and Friday throughout October and November. If these dates or times do not suit, let us know so we can discuss alternatives.

Flu clinics and vouchers	Quote on request

Let’s discuss your requirements

Email admin@hghealthcare.co.uk
Call 01274 750 660
Visit www.hghealthcare.co.uk